

Preble Shawnee Local Schools
124 Bloomfield Street, Camden, Ohio

April 21, 2016
Board of Education Meeting

6:00 P.M. Executive Session
7:00 P.M. Regular Meeting

Agenda

This is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting as indicated in the agenda.

I. Call to Order

Mr. Biggs _____, Mrs. Hamblin _____, Mr. Rader _____, Mrs. Turpin _____, Mr. Wood _____.

A. Pledge of Allegiance

B. Adjourn to Executive Session

Moved by _____, seconded by _____,

that the board adjourn to executive session for the purpose of considering complaints against a public employee and/or considering the discipline and/or dismissal of a public employee; to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and to consider the employment of a public employee or official.

Roll Call: Mr. Biggs _____, Mrs. Hamblin _____, Mr. Rader _____, Mrs. Turpin _____, Mr. Wood _____.

Adjourned to Executive Session _____ p.m. Adjourned from Executive Session _____ p.m.

C. Welcome Visitors and Public Participation

(Visitors will be permitted to speak for three (3) minutes maximum)

This concludes the end of visitor and public participation for this Board of Education meeting.

II. Approval of Agenda

Moved by _____, seconded by _____,
that the board approve the agenda.

Roll Call: Mr. Biggs ____, Mrs. Hamblin ____, Mr. Rader ____, Mrs. Turpin ____, Mr. Wood ____.

III. Report of Treasurer

A. Approval of Minutes

It is recommended that the Board approve the following minutes as presented:

March 17, 2016 Regular Board Meeting
April 7, 2016 Special Board Meeting

B. Approval of Preble County Educational Service Center Contract

It is recommended that the board approve the contract between the Preble Shawnee Local Schools and the Preble County Educational Service Center effective 2016-17 school year in the amount of \$29,657.

C. Approval of Rumpke Customer Service Agreement

It is recommended that the board approve the contract between the Preble Shawnee Local Schools and Rumpke Waste Removal and Recycling Systems effective immediately.

D. Approval of Interconnected Voice Over Internet Protocol Contract

It is recommended that the Board approve the contract with SWOCA to provide Interconnected Voice Over Internet Protocol to Preble Shawnee for 5 years beginning July 1, 2016 through June 30, 2021 per the attached contract.

E. Approval to Accept the Amounts and Rates as Determined by the Budget Commission

It is recommended that the Board approve the resolution accepting the amounts and rates as determined by the Budget Commission as presented. (See Attached)

F. Approval of Contract with Butler County Educational Service Center

It is recommended that the Board approve the contract with the Butler County Educational Service Center for Physical Therapy, Occupational Therapy and Speech for the 2016-17 school year in the amount of \$162,336.

G. Approval of Contract with Ohio Auditor of State for LGS Audit Services

It is recommended that the Board approve the contract with Ohio Auditor of State for Local Government Services audit services for the 2016 and 2016 audit years in the amount of \$4,250 each year.

H. Acceptance of Donations

It is recommended that the board accept the donations as listed:

Item	Received From	Purpose	Amount
18 Computer Tables	Talawanda Schools	Preble Shawnee District	
Whiteboard (2)	Butler Rural Electric	Grades 7-12	\$1000
Tablets	Butler Rural Electric	West Elkton Intermediate	\$587
iPads & Software	Butler Rural Electric	Preble Shawnee District	\$799
Elmo Document Camera	Butler Rural Electric	Preble Shawnee District	\$650
Xylophone Bass Bars	Butler Rural Electric	Preble Shawnee Music Program	\$255
On-Line English Program	Butler Rural Electric	Grades 7-12	\$249

Moved by _____, seconded by _____,

Roll Call: Mr. Biggs ____, Mrs. Hamblin ____, Mr. Rader ____, Mrs. Turpin ____, Mr. Wood ____.

IV. Informational Items from the Treasurer

V. Report of Superintendent

A. Certified/Licensed Personnel Matters

1. Resignation

It is recommended that the board accept the teaching contract resignations as listed:

Name	Position	Effective Date
Molly Adams	Kindergarten Teacher	June 30, 2016
Summer Reece	Jr/Hs Intervention Specialist	June 30, 2016

2. Amendments

It is recommended that the board approve the contract amendments as listed:

- a. Approve the teaching contract of Felicia Chelgren from 3-year contract to a continuing contract effective April 22, 2016.
- b. Approve the teaching contract of Sarah Edens from 3-year contract to a continuing contract effective April 22, 2016.

3. Employment

- a. It is recommended that the board employ the following certified/license employees in the listed positions on two (2) year limited contracts, effective 2016-17 school year:

Name	Position	Workdays/Salary
Lauren Flynn	School Psychologist	200 Workdays, Salary as per Schedule
Brad Wright	Athletic Director/Dean of Discipline	215 Workdays, Master's Salary Step 14

- b. One Year Teaching Contracts

It is recommended that the board employ the following personnel on one year limited teaching contracts effective 2016-17 school year.

Name	Current Assignment	Salary
Brittany Letner	Camden Primary-Kindergarten	B, Step 1
Deborah Schmidt	Camden Primary-Grade 1	M, Step 10
Kelly LeMieux	Camden Primary - Int. Specialist	M, Step 11
Jamie Krebs	Camden Primary - Int. Specialist	M, Step 4
Monica Tabisz	West Elkton Intermediate -Grade 4	B, Step 6
Jennifer Bauerschmidt	West Elkton Intermediate - Grade 6	B+, Step 4
Jessica Hoeffel	7-12 Science	M, Step 2
Gary Koogle	7-12 Intervention Math	B, Step 3
Joetta Lawson	7-12 Art	B, Step 2
Kristen Owens	English High School	M, Step 10
Erin Schaar	Title I Teacher	M, Step 5
Katie Zdesar	Title I Teacher	B, Step 3
Rachel Sefcik	Title I Teacher	B, Step 2
Lindsay Carlson	Title I Teacher	M, Step 3
Jaron Sackenheim	7-12 Physical Education 3 Periods/day	B, Step 1
Kami Schooley	7-12 Intervention Specialist	B, Step 4
Amanda Smith	8th Grade Science	B, Step 1
David Lewis	District Band Director 5-12	B, Step 1
Cody McPherson	K-6 Music	B, Step 1

c. Two Year Teaching Contracts

It is recommended that the board employ the following personnel on two year limited teaching contracts effective 2016-17/2017-18 school years.

Name	Current Assignment	Salary
Michelle Jackson	Camden Primary - Grade 2	B, Step 2
Rebecca DiFruscio	Camden Primary - Grade 2	B, Step 4
Meredith Wolff	Camden Primary - Kindergarten	B, Step 3
Anna McCollum	Camden Primary Grade 3	B, Step 2
Abbie Steele	Camden Primary Guidance Counselor	M, Step 2
Kim Willoughby	Camden Primary Grade 3	B+, Step 4
Rachael Wolf	West Elkton Intermediate Resource Teacher	B, Step 2
Jeffrey Blair	West Elkton Intermediate Resource Teacher	B, Step 2
Jennifer Jablinski	Camden Primary - Pre-School	B, Step 7
Cheri Brewer-Coon	Spanish JR/SR High School	M+30, Step 4
David Hilton	Math JR/SR High School	M, Step 7
Jeffrey Joslin	Intervention Spec. JR/SR High School	M, Step 7
David Maddox	Ind. Tech JR/SR High School	M, Step 10
Matthew Hopkins	Social Studies JR/SR High School	M, Step 10
Cathleen Schweifest	Speech Language Pathologist	M, Step 6

d. Three Year Teaching Contracts

It is recommended that the board employ the following personnel on three year limited teaching contracts effective 2016-17/2017-18/2018-19 school years.

Name	Current Assignment	Salary
Adam Albright	7-12 Math	B-15

B. Classified Personnel Matters

1. Contract Renewals – One Year Contract - Effective 2016-17

It is recommended that the board approve the employment of the following personnel on one year limited non-teaching contracts effective 2016-17 school year providing the needs of the students requires an aide and/or the employee is eligible for contract renewal.

Name	Current Assignment	Workdays/Salary
Carla Parsons	Aide to Students–Camden Primary Cafeteria	178 Workdays, 2.5 hours per day, 10 paid holidays, salary step 3 aide column of salary schedule

2. Contract Renewals – Two Year Contract - Effective 2016-17/2017-18

It is recommended that the board approve the employment of the following personnel on two year limited non-teaching contracts effective 2016-17/2017-18 school year providing the needs of the students requires an aide and/or the employee is eligible for contract renewal.

Name	Current Assignment	Workdays/Salary
Sheri Childers	Aide to Students JR/SR High School .	178 workdays, 7 hours per day, working only when students are in attendance and providing the needs of the students requires an aide; salary step 3 in the aide column of salary schedule, plus 10 paid holidays.
Shannon Burgess	One on One Aide to Student JR/SR High School	178 workdays, 5 hours per day, working only when student is in attendance and providing the needs of the students requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Nancy Tincher	General Study Aide Junior/ High School Transportation Aide Pre-School	178 workdays, 6 hours Monday-Thursday; 3.75 hours on Friday, working only when students are in attendance and providing the needs of the student requires an aide; salary step 3 in the aide column of salary schedule, plus 10 paid holidays
Karley Schul	Aide to Students Camden Primary.	178 workdays, 7.5 hours per day, working only when students are in attendance and providing the needs of the students requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Tori Dunn	Aide to Students Camden Primary Per-School.	178 workdays, 7.5 hours per day Monday through Thursday, Friday 5 hours; working only when students are in attendance and providing the needs of the students requires an aide; salary step 3 in the aide column of salary schedule, plus 10 paid holidays.
Belinda Newberry	One on One Aide to Student Camden Primary.	178 workdays, 6.5 hours per day Monday through Thursday, Friday 3 hours; working only when student is in attendance and providing the needs of the student requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Amy Fox	One on One Aide to Student Camden Primary.	178 workdays, 5.75 hours per day working only when student is in attendance and providing the needs of the student requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Katy Smith	LPN Nurse - High School/Junior High School	178 workdays, 10 paid holidays 5.50 hours per day, salary step 1 on nurse salary schedule
Angela Williamson	Custodian - West Elkton	180 workdays, 10 paid holidays, 5.0 hours per day, salary step 1 in the custodial column of the current salary schedule.
Nancy Boice	Custodian - West Elkton	180 workdays, 10 paid holidays, 5.0 hours per day, salary step 1 in the custodial column of the current salary schedule.
Lisa Yuodzukinas	Custodian Camden Primary	180 workdays, 10 paid holidays, 5.0 hours per day, salary step 1 in the custodial column of the current salary schedule.
Wilburn Dougherty	Transportation/Food Service Worker	Salary Step 1, in the food service worker column on the current salary schedule, 7 hours per day, 180 workdays, 10 paid holidays

3. Continuing Contract

It is recommended that the board approve the employment of the following personnel on non-teaching continuing contracts effective 2016-17 school year and/or the employee is eligible for contract renewal.

Name	Current Assignment	Workdays/Salary
Teresa Bishop	Bus Driver	178 workdays, plus 10 paid holidays, time per day to be assigned by administration at a later date; Salary Step 3
Tomi Haney	Bus Driver	178 workdays, plus 10 paid holidays, time per day to be assigned by administration at a later date; Salary Step 3
Elwood Bowers	Custodian Junior/High High School	180 workdays, 5 hours per day, 10 paid holidays, Salary Step 3
Kim Gregory	Custodian Junior/High School	180 workdays, 8 hours per day, 10 paid holidays Salary Step 3
Dustin Davidson	One-on-One Aide to Student Camden Primary	178 workdays, 7.5 hours per day working only when student is in attendance and providing the needs of the student requires an aide; salary step 3 in the aide column of the salary schedule, plus 10 paid holidays.
Stephanie Collins	Aide to Student - One-on One Camden Primary	Four (4) days per week, 4 hours per day, working only when student is in attendance, and providing the needs of the student requires an aide; salary step 3 in the aide column of salary schedule, plus 10 paid holidays
Michelle Paschall	Aide to Student - One on One Camden Primary	178 workdays, 6.5 hours per day, working only when student is in attendance and providing the needs of the student requires an aide; salary step 4 in the aide column of salary schedule, plus 10 paid holidays.
Allison Myers	Head Cook - Camden Primary	180 workdays, 7 hours per day, 10 paid holidays, salary step 1 in the head cook column of the current salary schedule

4. Substitute Employment

It is recommended that the board employ the following personnel as substitute employees paid only when working contingent upon receipt of satisfactory BCI and FBI criminal record checks effective 2015-16 school year:

Secretary	Aide	Bus Driver	Food Service
Mary Cooper	Lori Million	Lori Million	Lori Million
	Donna Waller		
	Sadie Crouch		
	Katie Finney		
	Bethany Riley		
	Rebecca Sorrell		

5. Summer Employment

It is recommended that the board employ the following personnel as 2016 summer workers, contingent upon satisfactory criminal record checks, paid only when working; at the hourly rate as per salary schedule.

Technology	Bus Garage
Adam Albright	Dustin Davidson
Nancy Clark	Shelley Dougherty

Custodians—Full Time	Custodians—Part Time	Custodians--Substitutes
Con Cress	Traci Moreland	Joby Williams
Kevin Weisman	Kathy Hawkins	Ricky Howard
Layla Koons	Elwood Bowers	Hanna Hurd
Gary Koogle	Darian Rader	April Little
Tomi Haney	Belinda Newberry	Lisa Yuodzukinas
Dave Maddox	Nancy Boice	
Sherrie Higdon	Angie Williamson	
Kyle Hamilton	Ami Stevenson	
Kurt Schulte	Rebecca DiFruscio	
Rebecca Crouse	Vicky Olterman	
Peggy Hunt	Tui Cimprich	
Teresa Dodrill	Aubry Stevenson	
Trisha Howard	Rhonda Rivers	
Kim Gregory	Jennifer Williams	
Amber Guckian	Ruth Lucas	
Kathy Stamper	Allison Myers	
Jeff Blair	Madison Woodard	
	Adrianna Moore	
	Nancy Erbaugh	

6. Supplemental Contracts

It is recommended that the board approve the supplemental contracts effective 2015-16 school year.

Name	Supplemental	Pay
Jeff Blair	6 th Grade Camp	\$45.68/night
Susan Miller	6 th Grade Camp	\$45.68/night
Krista Brandner	6 th Grade Camp	\$45.68/night
Amber Guckian	6 th Grade Camp	\$45.68/night
Alicia Gevedon	6 th Grade Camp	\$45.68/night
Andrew Gerken	6 th Grade Camp	\$45.68/night
Jenni Bauerschmidt	6 th Grade Camp	\$45.68/night
Dan Christiansen	6 th Grade Camp	\$45.68/night
Steve Woodward	Volunteer - 6 Grade Camp	Non-compensated
Doug Flowers	Assist Coach with baseball team	Non-compensated

D. Students - Overnight Trips

It is recommended that the board approve the student overnight trip as follows:

Group	Place	Date
8 th Grade Annual Trip	Washington D.C.	May 3-7, 2016

E. Pre-School Parent Handbook

It is recommended that the board approve the Pre-School Parent Handbook.

F. Approval of Textbook Adoption

It is recommended that the board adopt the following textbooks as listed:

Title	Publisher	Copyright Year
K-Earth Science	Cengage	2011
K-Life Science	Cengage	2011
K-Physical Science	Cengage	2011
Gr. 1 Living Things	Cengage	2011
Gr. 1 Pushes and Pulls	Cengage	2011
Gr. 1 Plants and Animals	Cengage	2011
Gr. 1 Solids, Liquids and Gases	Cengage	2011
Gr. 2 Life Cycles	Cengage	2011
Gr. 2 Weather	Cengage	2011
Gr. 2 Forces and Motion	Cengage	2011
Gr. 2 Habitats	Cengage	2011
Gr. 3 Physical Science	Cengage	2011
Gr. 3 Life Science	Cengage	2011
Gr. 3 Earth Science	Cengage	2011
Gr. 4 Ohio Science Fusion	Houghton Mifflin Harcourt	2015
Gr. 5 Ohio Science Fusion	Houghton Mifflin Harcourt	2015
Gr. 6 Ohio Science Fusion	Houghton Mifflin Harcourt	2015
Gr. 7 Interactive Science	Pearson	2012
Gr. 8 Interactive Science	Pearson	2012
Physical Science-Concepts in Action	Pearson	2011
Chemistry	Pearson	2012
Environmental Science - Your World Turn	Pearson	2011
Physics	Pearson	2014
Essentials of Human Anatomy & Physiology	Pearson	2015
Earth Science	Pearson	2015
Biology	Pearson	2014
Biology - Foundation Edition	Pearson	2014

Moved by _____, seconded by _____,

Roll Call: Mr. Biggs ____, Mrs. Hamblin ____, Mr. Rader ____, Mrs. Turpin ____, Mr. Wood ____.

G. Board Resolution to Non-Renew

It is recommended that Gregory Stacy not be re-employed at the expiration of his current limited teaching contract and that Gregory Stacy's current contract of employment be non-renewed.

Whereas, the employment contract of teaching employee Gregory Stacy expires at the end of the 2015-2016 school year, and,

Whereas, the Board of Education does not intend to reemploy Gregory Stacy following the expiration of his current contract of employment,

Now, Therefore, Be It Resolved by the Board of Education of the Preble Shawnee Local School District:

Section 1. That the Board hereby determines and declares its intent not to reemploy Gregory Stacy following expiration of his current contract of employment.

Section 2. That the Treasurer is directed to give written notice of this resolution to Gregory Stacy not later than April 30, 2016.

H. Board Resolution to Initiate Termination Proceedings, and to Suspend Without Pay

It is recommended that the Board initiate termination proceedings, and to suspend Gregory Stacy without pay.

WHEREAS, Gregory Stacy ("Mr. Stacy") is presently employed by the Preble Shawnee Local School District Board of Education ("Board") under a limited contract as a teacher, and

WHEREAS Section 3319.16 of the Ohio Revised Code authorizes the suspension and termination of a teacher's contract for good and just cause; and

WHEREAS, on March 25, 2016, Mr. Stacy, through his attorney, was provided written notice of the charges against him, and of his opportunity to appear before the Board to speak against the Superintendent's recommendation that he be suspended without pay and that the Board initiate termination proceedings on his employment contract, which letter is attached as "Exhibit A"; and

WHEREAS, Mr. Stacy and his attorney did appear before the Board in executive session on April 21, 2016, prior to the adoption of this resolution; and

WHEREAS, the Board believes that the conduct of Mr. Stacy set forth in the letter attached as Exhibit A and as set forth below constitutes grounds for termination under O.R.C. 3319.16, and that the character of the charges against him warrants his suspension without pay pending action to terminate; and

WHEREAS, each of the allegations of misconduct set forth in Exhibit A and this Resolution constitute separate, independent grounds for termination of Mr. Stacy's employment;

NOW THEREFORE, BE IT RESOLVED, by the Preble Shawnee Local School District Board of Education, on the recommendation of the Superintendent, that Greg Stacy is hereby immediately suspended without pay or other fringe benefits pending consideration of termination based upon the charges set forth in Exhibit A and as set forth below.

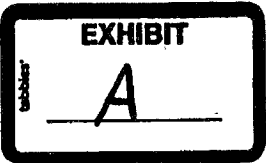
BE IT FURTHER RESOLVED that the Treasurer shall furnish Mr. Stacy with written notice of this action by the Board with specification of the grounds for such consideration and notice of this right to request a hearing either before the Board or referee. The full specification of the grounds for considering the termination of Mr. Stacy’s employment contract(s) are as follows:

1. Engaging in conduct that violates Board Policy 5517, "Anti-Harassment," including sexual harassment of a student as defined in that policy.
2. Engaging in a pattern of conduct over time that demonstrates boundary violations and/or failure of appropriate behavior with one or more students.
3. Texting female students regarding non-educational matters.
4. Engaging in inappropriate touching and/or massaging on the shoulders, and/or other areas of the bodies of one or more female students.
5. Receiving massages and/or shoulder touching from one or more female students.
6. Taking a female student off of school grounds during the school day in his car.
7. Taking an undue interest in a female student and/or creating the appearance of favoritism toward a certain female student by paying more attention to her than other students.
8. Participating in conversations with one or more students regarding subjects such as birth control and sexual activity.
9. Permitting graffiti about a female student (some with sexual references) to remain in his classroom.
10. Violating Board policy 3210 "Staff Ethics."
11. Violating Board policy 3213 "Student Supervision and Welfare."

BE IT FURTHER RESOLVED that the Board will proceed with such termination at its public meeting held on May 19, 2016, which date is not fewer than 11 days hence, unless Mr. Stacy files a written demand for a hearing within the time required and as otherwise provided by R.C. 3319.16.

Moved by _____, seconded by _____,

Roll Call: Mr. Biggs ____, Mrs. Hamblin ____, Mr. Rader ____, Mrs. Turpin ____, Mr. Wood ____.



Bricker & Eckler
ATTORNEYS AT LAW

COLUMBUS | CLEVELAND
CINCINNATI | DAYTON
MARIETTA

BRICKER & ECKLER LLP
312 N. Patterson Blvd.
Suite 200
Dayton, OH 45402
MAIN: 937.224.5300
FAX: 937.224.5301

www.bricker.com
info@bricker.com

Kate Vivian Davis
937.535.3912
kdavis@bricker.com

March 25, 2016

VIA CERTIFIED & ORDINARY U.S. MAIL

Brian Muenchenbach
309 N. Barron St.
Eaton, Ohio 45320

Re: Greg Stacy/Notice of Intended Recommendation and Pre-Disciplinary Hearing

Dear Mr. Muenchenbach:

I am writing to follow-up on the letter you should have received on behalf of Greg Stacy regarding the Board's investigation of a sexual harassment complaint made against him [REDACTED]. The District has completed its investigation, and as you know, the Superintendent found that Mr. Stacy did violate the Board's Anti-Harassment policy and that complaints of sexual harassment were substantiated.

I am also writing to inform you that the Superintendent intends to recommend that the Board suspend Mr. Stacy's teaching contract without pay and to initiate termination proceedings and also to non-renew his limited teaching contract at the next regularly scheduled Board meeting to be held on April 21, 2016.

The anticipated grounds the Board of Education will consider in suspending Mr. Stacy without pay and initiating termination and/or non-renewal proceedings are as follows:

1. Engaging in conduct that violates Board Policy 5517, "Anti-Harassment," including sexual harassment of a student as defined in that policy.
2. Engaging in a pattern of conduct over time that demonstrates boundary violations and/or failure of appropriate behavior with students.
3. Texting female students regarding non-educational matters.
4. Engaging in inappropriate touching and/or massaging on the shoulders, and/or other areas of the bodies of one or more female students.

Bricker & Eckler
ATTORNEYS AT LAW

Brian Muenchenbach
March 25, 2016
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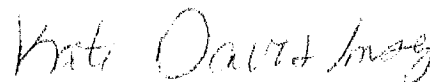
5. Receiving massages from one or more female students.
6. Taking a female student off of school grounds during the school day in his car.
7. Taking an undue interest in a female student and/or creating the appearance of favoritism toward a certain female student by paying more attention to her than other students.
8. Participating in conversations with one or more students regarding subjects such as birth control and sexual activity.
9. Permitting graffiti about a female student (some with sexual references) to remain in his classroom.
10. Violating Board policy 3210 "Staff Ethics."
11. Violating Board policy 3213 "Student Supervision and Welfare."

Prior to the Board of Education taking action on the matter, Mr. Stacy will be afforded an opportunity to speak against this recommendation and to present evidence in support of his position on the matter. If Mr. Stacy chooses to meet with the Board of Education, he may bring a representative of his choice to speak on his behalf.

This informal pre-termination procedure is being provided to Mr. Stacy in addition to the hearing provided in R.C. 3319.16. Should he not wish for the Board of Education to consider the Superintendent's recommendation that it initiate termination and/or non-renewal proceedings for the above-referenced matter, he may tender his letter of resignation, effective immediately, which will be accepted at the Board of Education's April 21st meeting. The deadline for the Board of Education to receive Mr. Stacy's letter of resignation is the close of business on April 8, 2016.

The Board of Education's April 21st meeting will be held at 6:00 p.m. at the Board of Education's Administrative Offices. Please confer with your client and advise me how he wishes to proceed as soon as possible.

Respectfully,



Kate V. Davis

VI. Informational Items from the Superintendent

1. Board Policy - First Reading

Number	Policy	Name	New	Replacement	Revised
1130	Administration	Conflict of Interest			x
2460.03	Program	Independent Education Evaluations	x		
3113	Professional Staff	Conflict of Interest			x
4113	Classified Staff	Conflict of Interest			x
4162	Classified Staff	Drug and Alcohol Testing or CDL License Holders			x
5112	Students	Entrance Requirements			x
5136	Students	Personal Communication Devices	x		
5200	Students	Attendance			x
5320	Students	Immunization			x
5330.03	Students	Procurement and Use of Asthma Inhalers in Emergency Situations	x		
6110	Finances	Grant Funds		x	
6111	Finances	Internal Controls	x		
6112	Finances	Cash Management of Grants	x		
6114	Finances	Cost Principles-Spending Federal Funds	x		
6116	Finances	Time and Effort Reporting	x		
6325	Finances	Procurement - Federal Grants/Funds	x		
6550	Finances	Travel Payment & Reimbursement			x
7300	Property	Disposition of Real Property/Personal Property			x
7310	Property	Disposition of Surplus Property			x
7450	Property	Property Inventory		x	
8500	Operations	Food Services			x
9270	Relations	Equivalent Education Outside the Schools (home Schooling)			x

2. Discussion on Drug Testing Policy

VII. Business for the Board

a. Old Business

b. New Business

- Discussion on change in number of credits needed for graduation

c. Discussion Items

VIII. Comments from Board Members

X. Future Board Events- All Regular Board Meeting – 6:00 P.M. at Board Office

- May 19, 2016 – Regular Monthly Meeting
- June 29, 2016 – Regular Monthly Meeting
- July 21, 2016 - Regular Monthly Meeting
- August 18, 2016 – Regular Monthly Meeting
- September 15, 2016 – Regular Monthly Meeting
- October 20, 2016 – Regular Monthly Meeting
- November 17, 2016 – Regular Monthly Meeting
- December 15, 2016 - Regular Monthly Meeting

XI. Adjournment

At _____ p.m. it was moved by _____ and seconded by _____ that this April 21, 2016 Board of Education meeting adjourn.

Roll Call: Mr. Biggs ____, Mrs. Hamblin ____, Mr. Rader ____, Mrs. Turpin ____, Mr. Wood ____.