

PREBLE SHAWNEE LOCAL SCHOOL DISTRICT
124 Bloomfield Street
Camden, Ohio 45311

Minutes
April 21, 2016

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PREBLE SHAWNEE LOCAL SCHOOL DISTRICT
124 Bloomfield Street Camden,
Ohio 45311

The Preble Shawnee Board of Education was called to order for a regular meeting on Thursday, April 21, 2016 at the Board of Education Office.

At 6:00 p.m., Mrs. Turpin, President called the meeting to order.

ITEM 2016-96 Roll Call

Present: Mr. Biggs, Mrs. Hamblin, Mr. Rader, Mrs. Turpin, Mr. Wood
Absent: None

ITEM 2016-97 Pledge of Allegiance

Mrs. Turpin led the audience in the pledge of allegiance.

ITEM 2016-98 Request to Adjourn to Executive Session

It was moved by Mrs. Turpin and seconded by Mr. Rader that the Board adjourn into executive session for the purpose of considering complaints against a public employee and/or considering the discipline of a public employee; to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms and conditions of their employment; and to consider the employment of a public employee or official.

Aye: Mrs. Turpin, Mr. Rader, Mr. Biggs, Mrs. Hamblin, Mr. Wood
Nay: None
Motion carried 5-0

The Board adjourned into executive session at 6:01 p.m. and returned to public session at 6:58 p.m.

ITEM 2016-99 Welcome to Visitors and Public Participation

- Paula Richardson spoke in support of Greg Stacy
- Rod Shockey spoke in support of Greg Stacy
- Drake Richardson spoke in support of Greg Stacy
- Brian Muenchenbach, attorney for Greg Stacy spoke on behalf of Greg Stacy
- Robert S. Leach spoke in support of Greg Stacy

- Carolyn Neal spoke in support of Greg Stacy
- Gaila Ford spoke in support of Greg Stacy
- Whitney Hunt spoke in support of Greg Stacy
- Renee Burke spoke in support of Greg Stacy
- Gayle George spoke asking the Board to think about the decision longer.

ITEM 2016-100 Approval of Agenda

Mrs. Hamblin moved and Mr. Wood seconded the motion that the Board approve the agenda as presented.

Aye: Mrs. Hamblin, Mr. Wood, Mr. Biggs, Mr. Rader, Mrs. Turpin

Nay: None

Motion carried 5-0

It was moved by Mrs. Turpin and seconded by Mrs. Hamblin that the Board approve the following items presented by the Treasurer:

ITEM 2016-101 Approval of Minutes

It is recommended that the Board approve the following minutes as presented:

March 17, 2016 Regular Board Meeting

April 7, 2016 Special Board Meeting

ITEM 2016-102 Approval of Preble County Educational Service Center Contract

It is recommended that the board approve the contract between the Preble Shawnee Local Schools and the Preble County Educational Service Center effective 2016-17 school year in the amount of \$29,657.

ITEM 2016-103 Approval of Rumpke Customer Service Agreement

It is recommended that the Board approve the contract between the Preble Shawnee Local Schools and Rumpke Waste Removal and Recycling Systems effective immediately.

ITEM 2016-104 Approval of Interconnected Voice Over Internet Protocol Contract

It is recommended that the Board approve the contract with SWOCA to provide Interconnected Voice Over Internet Protocol to Preble Shawnee for 5 years beginning July 1, 2016 through June 30, 2021 per the attached contract.

ITEM 2016-105 Approval to Accept the Amounts and Rates as Determined by the Budget Commission

It is recommended that the Board approve the resolution accepting the amounts and rates as determined by the Budget Commission as presented. (See Attached.)

ITEM 2016-106 Approval of contract with Butler County Educational Service Center

It is recommended that the Board approve the contract with the Butler County Educational Service Center for physical therapy, occupational therapy and speech for the 2016-17 school year in the amount of \$162,336.

ITEM 2016-107 Approval of Contract with the Ohio Auditor of State for LGS Audit Services

It is recommended that the Board approve the contract with Ohio Auditor of State for Local Government Audit Services for 2016 and 2017 audit years in the amount of \$4,250 each year.

ITEM 2016-108 Acceptance of Donations

It is recommended that the Board accept the following donations:

Item	Received From	Purpose	Amount
18 Computer Tables	Talawanda Schools	Preble Shawnee District	
Whiteboard (2)	Butler Rural Electric	Grades 7-12	\$1000
Tablets	Butler Rural Electric	West Elkton Intermediate	\$587
iPads & Software	Butler Rural Electric	Preble Shawnee District	\$799
Elmo Document Camera	Butler Rural Electric	Preble Shawnee District	\$650
Xylophone Bass Bars	Butler Rural Electric	Preble Shawnee Music Program	\$255
On-Line English Program	Butler Rural Electric	Grades 7-12	\$249

Aye: Mrs. Turpin, Mrs. Hamblin, Mr. Biggs, Mr. Rader, Mr. Wood

Nay: None

Motion carried 5-0

ITEM 2016-109 Informational Items from the Treasurer

None

Mr. Wood moved and Mr. Rader seconded the motion to approve the following items presented by the Superintendent:

ITEM 2016-110 Approval of Certificated/Licensed Personnel Matters

A. Resignation

It is recommended that the Board accept the contract resignation as presented:

Name	Position	Effective Date
Molly Adams	Kindergarten Teacher	June 30, 2016
Summer Reece	Jr/Hs Intervention Specialist	June 30, 2016

B. Amendments

It is recommended that the board approve the contract amendments as listed:

- a. Approve the teaching contract of Felicia Chelgren from 3-year contract to a continuing contract effective April 22, 2016.
- b. Approve the teaching contract of Sarah Edens from 3-year contract to a continuing contract effective April 22, 2016.

C. Employment

- a. It is recommended that the Board employ the following certified/licensed employees on two year limited contracts, effective 2016-17 school year as presented:

Name	Position	Workdays/Salary
Lauren Flynn	School Psychologist	200 Workdays, Salary as per Schedule
Brad Wright	Athletic Director/Dean of Discipline	215 Workdays, Master's Salary Step 14

b. One Year Teaching Contracts

It is recommended that the board employ the following personnel on one year limited teaching contracts effective 2016-17 school year.

Name	Current Assignment	Salary
Brittany Letner	Camden Primary-Kindergarten	B, Step 1
Deborah Schmidt	Camden Primary-Grade 1	M, Step 10
Kelly LeMieux	Camden Primary - Int. Specialist	M, Step 11
Jamie Krebs	Camden Primary - Int. Specialist	M, Step 4
Monica Tabisz	West Elkton Intermediate -Grade 4	B , Step 6
Jennifer Bauerschmidt	West Elkton Intermediate - Grade 6	B+, Step 4
Jessica Hoeffel	7-12 Science	M, Step 2
Gary Koogle	7-12 Intervention Math	B, Step 3
Joetta Lawson	7-12 Art	B, Step 2
Kristen Owens	English High School	M, Step 10
Erin Schaar	Title I Teacher	M, Step 5
Katie Zdesar	Title I Teacher	B, Step 3
Rachel Sefcik	Title I Teacher	B, Step 2
Lindsay Carlson	Title I Teacher	M, Step 3
Jaron Sackenheim	7-12 Physical Education 3 Periods/day	B, Step 1
Kami Schooley	7-12 Intervention Specialist	B, Step 4
Amanda Smith	8th Grade Science	B, Step 1
David Lewis	District Band Director 5-12	B, Step 1
Cody McPherson	K-6 Music	B, Step 1

c. Two Year Teaching Contracts

It is recommended that the board employ the following personnel on two year limited teaching contracts effective 2016-17/2017-18 school years.

Name	Current Assignment	Salary
Michelle Jackson	Camden Primary - Grade 2	B, Step 2
Rebecca DiFruscio	Camden Primary - Grade 2	B, Step 4
Meredith Wolff	Camden Primary - Kindergarten	B, Step 3
Anna McCollum	Camden Primary Grade 3	B, Step 2
Abbie Steele	Camden Primary Guidance Counselor	M, Step 2
Kim Willoughby	Camden Primary Grade 3	B+, Step 4
Rachael Wolf	West Elkton Intermediate Resource Teacher	B, Step 2
Jeffrey Blair	West Elkton Intermediate Resource Teacher	B, Step 2
Jennifer Jablinski	Camden Primary - Pre-School	B, Step 7
Cheri Brewer-Coon	Spanish JR/SR High School	M+30, Step 4
David Hilton	Math JR/SR High School	M, Step 7

Jeffrey Joslin	Intervention Spec. JR/SR High School	M, Step 7
David Maddox	Ind. Tech JR/SR High School	M, Step 10
Matthew Hopkins	Social Studies JR/SR High School	M, Step 10

d. Three Year Teaching Contracts

It is recommended that the board employ the following personnel on three year limited teaching contracts effective 2016-17/2017-18/2018-19 school years.

Name	Current Assignment	Salary
Adam Albright	7-12 Math	B-15
Cathleen Schweinfest	Speech Language Pathologist	M, Step 6

ITEM 2015-111 Approval of Classified Personnel Matters

1. Contract Renewals – One Year Contract - Effective 2016-17

It is recommended that the board approve the employment of the following personnel on one year limited non-teaching contracts effective 2016-17 school year providing the needs of the students requires an aide and/or the employee is eligible for contract renewal.

Name	Current Assignment	Workdays/Salary
Carla Parsons	Aide to Students– Camden Primary Cafeteria	178 Workdays, 2.5 hours per day, 10 paid holidays, salary step 3 aide column of salary schedule

2. Contract Renewals – Two Year Contract - Effective 2016-17/2017-18

It is recommended that the board approve the employment of the following personnel on two year limited non-teaching contracts effective 2016-17/2017-18 school year providing the needs of the students requires an aide and/or the employee is eligible for contract renewal.

Name	Current Assignment	Workdays/Salary
Sheri Childers	Aide to Students Jr/Sr High School	178 workdays, 7 hours per day, working only when students are in attendance and providing the needs of the students requires an aide; salary

		step 3 in the aide column of salary schedule, plus 10 paid holidays.
Shannon Burgess	One on One Aide to Student Jr/Sr High School	178 workdays, 5 hours per day, working only when student is in attendance and providing the needs of the students requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Nancy Tincher	General Study Aide Jr/Sr High School Transportation Aide Pre-School	178 workdays, 6 hours Monday-Thursday; 3.75 hours on Friday, working only when students are in attendance and providing the needs of the student requires an aide; salary step 3 in the aide column of salary schedule, plus 10 paid holidays
Karley Schul	Aide to Students Camden Primary.	178 workdays, 7.5 hours per day, working only when students are in attendance and providing the needs of the students requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Tori Dunn	Aide to Students Camden Primary Pre-School.	178 workdays, 7.5 hours per day Monday through Thursday, Friday 5 hours; working only when students are in attendance and providing the needs of the students requires an aide; salary step 3 in the aide column of salary schedule, plus 10 paid holidays.
Belinda Newberry	One on One Aide to Student Camden Primary.	178 workdays, 6.5 hours per day Monday through Thursday, Friday 3 hours; working only when student is in attendance and providing the needs of the student requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Amy Fox	One on One Aide to Student Camden Primary.	178 workdays, 5.75 hours per day working only when student is in attendance and providing the needs of the student requires an aide; salary step 1 in the aide column of salary schedule, plus 10 paid holidays.
Katy Smith	LPN Nurse Jr/Sr High School	178 workdays, 10 paid holidays 5.50 hours per day, salary step 1 on nurse salary schedule

Angela Williamson	Custodian - West Elkton	180 workdays, 10 paid holidays, 5.0 hours per day, salary step 1 in the custodial column of the current salary schedule.
Nancy Boice	Custodian - West Elkton	180 workdays, 10 paid holidays, 5.0 hours per day, salary step 1 in the custodial column of the current salary schedule.
Lisa Yuodzukinas	Custodian Camden Primary	180 workdays, 10 paid holidays, 5.0 hours per day, salary step 1 in the custodial column of the current salary schedule.
Wilburn Dougherty	Transportation/Food Service Worker	Salary Step 1, in the food service worker column on the current salary schedule, 7 hours per day, 180 workdays, 10 paid holidays

3. Continuing Contract

It is recommended that the board approve the employment of the following personnel on non-teaching continuing contracts effective 2016-17 school year and/or the employee is eligible for contract renewal.

Name	Current Assignment	Workdays/Salary
Teresa Bishop	Bus Driver	178 workdays, plus 10 paid holidays, time per day to be assigned by administration at a later date; Salary Step 3
Tomi Haney	Bus Driver	178 workdays, plus 10 paid holidays, time per day to be assigned by administration at a later date; Salary Step 3
Elwood Bowers	Custodian Jr/Sr High School	180 workdays, 5 hours per day, 10 paid holidays, Salary Step 3
Kim Gregory	Custodian Jr/Sr High School	180 workdays, 8 hours per day, 10 paid holidays Salary Step 3
Dustin Davidson	One-on-One Aide to Student Camden Primary	178 workdays, 7.5 hours per day working only when student is in attendance and providing the needs of the student requires an aide; salary step 3 in the aide column of the salary schedule, plus 10 paid holidays.

Stephanie Collins	Aide to Student - One-on One Camden Primary	Four (4) days per week, 4 hours per day, working only when student is in attendance, and providing the needs of the student requires an aide; salary step 3 in the aide column of salary schedule, plus 10 paid holidays
Michelle Paschall	Aide to Student - One on One Camden Primary	178 workdays, 6.5 hours per day, working only when student is in attendance and providing the needs of the student requires an aide; salary step 4 in the aide column of salary schedule, plus 10 paid holidays.
Allison Myers	Head Cook - Camden Primary	180 workdays, 7 hours per day, 10 paid holidays, salary step 1 in the head cook column of the current salary schedule

4. Substitute Employment

It is recommended that the board employ the following personnel as substitute employees paid only when working contingent upon receipt of satisfactory BCI and FBI criminal record checks effective 2015-16 school year:

Secretary	Aide	Bus Driver	Food Service
Mary Cooper	Lori Million	Lori Million	Lori Million
	Donna Waller		
	Sadie Crouch		
	Katie Finney		
	Bethany Riley		
	Rebecca Sorrell		

5. Summer Employment

It is recommended that the board employ the following personnel as 2016 summer workers, contingent upon satisfactory criminal record checks, paid only when working; at the hourly rate as per salary schedule.

Technology	Bus Garage
Adam Albright	Dustin Davidson
Nancy Clark	Shelley Dougherty

Custodians—Full Time	Custodians—Part Time	Custodians--Substitutes
Con Cress	Traci Moreland	Joby Williams
Kevin Weisman	Kathy Hawkins	Ricky Howard
Layla Koons	Elwood Bowers	Hannah Hurd
Gary Koogle	Darian Rader	April Little
Tomi Haney	Belinda Newberry	Lisa Yuodzukinas
Dave Maddox	Nancy Boice	
Sherrie Higdon	Angie Williamson	
Kyle Hamilton	Ami Stevenson	
Kurt Schulte	Rebecca DiFruscio	
Rebecca Crouse	Vicky Olterman	
Peggy Hunt	Tui Cimprich	
Teresa Dodrill	Aubry Stevenson	
Trisha Howard	Rhonda Rivers	
Kim Gregory	Jennifer Williams	
Amber Guckian	Ruth Lucas	
Kathy Stamper	Allison Myers	
Jeff Blair	Madison Woodard	
	Adrianna Moore	
	Nancy Erbaugh	

ITEM 2015-112 Approval of Supplemental Contract Matters

It is recommended that the Board approve one-year supplemental contract employment for the following personnel effective 2015-16 school year contingent upon sufficient number of student participation, verification of experience and training, satisfactory criminal record checks, and completion of sports medicine clinic, concussion training and CPR training, if applicable:

Name	Position	Salary
Matthew Hopkins	Weight Room Coach Winter	Cat. VIII; Salary Step 2
David Maddox	Weight Room Coach Spring	Cat. VIII; Salary Step 1
Jill Rifner	Assistant Play Director	Cat. VIII; Salary Step 2
Steve Feck	Tennis Team	Volunteer
Fe Chelgren		Chaperone Philadelphia trip
Matt Hopkins		Chaperone Philadelphia trip
Michael Schmidt		Chaperone Philadelphia trip
Kelly Wilson		Chaperone Philadelphia trip
Tim Wilson		Chaperone Philadelphia trip

ITEM 2015-113 Approval of Student Overnight Trips

It is recommended that the board approve the student overnight trip as follows:

Group	Place	Date
8 th Grade Annual Trip	Washington D.C.	May 3-7, 2016

ITEM 2015-114 Approval of Pre-School Parent Handbook

It is recommended that the Board approve the Pre-School Parent Handbook as presented.

ITEM 2015-115 Approval of Textbook Adoption

It is recommended that the board adopt the following textbooks as listed:

Title	Publisher	Copyright Year
K-Earth Science	Cengage	2011
K-Life Science	Cengage	2011
K-Physical Science	Cengage	2011
Gr. 1 Living Things	Cengage	2011
Gr. 1 Pushes and Pulls	Cengage	2011
Gr. 1 Plants and Animals	Cengage	2011
Gr. 1 Solids, Liquids and Gases	Cengage	2011
Gr. 2 Life Cycles	Cengage	2011
Gr. 2 Weather	Cengage	2011
Gr. 2 Forces and Motion	Cengage	2011
Gr. 2 Habitats	Cengage	2011
Gr. 3 Physical Science	Cengage	2011
Gr. 3 Life Science	Cengage	2011
Gr. 3 Earth Science	Cengage	2011
Gr. 4 Ohio Science Fusion	Houghton Mifflin Harcourt	2015
Gr. 5 Ohio Science Fusion	Houghton Mifflin Harcourt	2015
Gr. 6 Ohio Science Fusion	Houghton Mifflin Harcourt	2015
Gr. 7 Interactive Science	Pearson	2012
Gr. 8 Interactive Science	Pearson	2012
Physical Science-Concepts in Action	Pearson	2011
Chemistry	Pearson	2012
Environmental Science - Your World Turn	Pearson	2011
Physics	Pearson	2014
Essentials of Human Anatomy & Physiology	Pearson	2015
Earth Science	Pearson	2015

Biology	Pearson	2014
Biology - Foundation Edition	Pearson	2014

Aye: Mr. Wood, Mr. Rader, Mr. Biggs, Mrs. Hamblin, Mrs. Turpin
 Nay: None
 Motion carried 5-0

Mrs. Turpin moved and Mrs. Hamblin seconded the motion to approve the following items presented by the Superintendent:

ITEM 2016-116 Approval of Board Resolution to Non-Renew

It is recommended that Gregory Stacy not be re-employed at the expiration of his current limited teaching contract and that Gregory Stacy’s current contract of employment be non-renewed.

Whereas, the employment contract of teaching employee Gregory Stacy expires at the end of the 2015-2016 school year, and,

Whereas, the Board of Education does not intend to reemploy Gregory Stacy following the expiration of his current contract of employment,

Now, Therefore, Be It Resolved by the Board of Education of the Preble Shawnee Local School District:

Section 1. That the Board hereby determines and declares its intent not to reemploy Gregory Stacy following expiration of his current contract of employment.

Section 2. That the Treasurer is directed to give written notice of this resolution to Gregory Stacy not later than April 30, 2016.

ITEM 2016-117 Approval of Board Resolution to Initiate Termination Proceedings, and to Suspend Without Pay

It is recommended that the Board initiate termination proceedings, and to suspend Gregory Stacy without pay.

WHEREAS, Gregory Stacy ("Mr. Stacy") is presently employed by the Preble Shawnee Local School District Board of Education ("Board") under a limited contract as a teacher, and

WHEREAS Section 3319.16 of the Ohio Revised Code authorizes the suspension and termination of a teacher's contract for good and just cause; and

WHEREAS, on March 25, 2016, Mr. Stacy, through his attorney, was provided written notice of the charges against him, and of his opportunity to appear before the Board to speak against the Superintendent's recommendation that he be suspended without pay and that the Board initiate termination proceedings on his employment contract, which letter is attached as "Exhibit A"; and

WHEREAS, Mr. Stacy and his attorney did appear before the Board in executive session on April 21, 2016, prior to the adoption of this resolution; and

WHEREAS, the Board believes that the conduct of Mr. Stacy set forth in the letter attached as Exhibit A and as set forth below constitutes grounds for termination under O.R.C. 3319.16, and that the character of the charges against him warrants his suspension without pay pending action to terminate; and

WHEREAS, each of the allegations of misconduct set forth in Exhibit A and this Resolution constitute separate, independent grounds for termination of Mr. Stacy's employment;

NOW THEREFORE, BE IT RESOLVED, by the Preble Shawnee Local School District Board of Education, on the recommendation of the Superintendent, that Greg Stacy is hereby immediately suspended without pay or other fringe benefits pending consideration of termination based upon the charges set forth in Exhibit A and as set forth below.

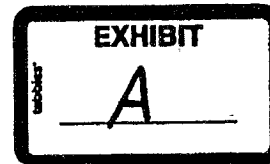
BE IT FURTHER RESOLVED that the Treasurer shall furnish Mr. Stacy with written notice of this action by the Board with specification of the grounds for such consideration and notice of this right to request a hearing either before the Board or referee. The full specification of the grounds for considering the termination of Mr. Stacy's employment contract(s) are as follows:

1. Engaging in conduct that violates Board Policy 5517, "Anti-Harassment," including sexual harassment of a student as defined in that policy.

2. Engaging in a pattern of conduct over time that demonstrates boundary violations and/or failure of appropriate behavior with one or more students.
3. Texting female students regarding non-educational matters.
4. Engaging in inappropriate touching and/or massaging on the shoulders, and/or other areas of the bodies of one or more female students.
5. Receiving massages and/or shoulder touching from one or more female students.
6. Taking a female student off of school grounds during the school day in his car.
7. Taking an undue interest in a female student and/or creating the appearance of favoritism toward a certain female student by paying more attention to her than other students.
8. Participating in conversations with one or more students regarding subjects such as birth control and sexual activity.
9. Permitting graffiti about a female student (some with sexual references) to remain in his classroom.
10. Violating Board policy 3210 "Staff Ethics."
11. Violating Board policy 3213 "Student Supervision and Welfare."

BE IT FURTHER RESOLVED that the Board will proceed with such termination at its public meeting held on May 19, 2016, which date is not fewer than 11 days hence, unless Mr. Stacy files a written demand for a hearing within the time required and as otherwise provided by R.C. 3319.16.

April 21, 2016



Bricker & Eckler
ATTORNEYS AT LAW

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March 25, 2016

VIA CERTIFIED & ORDINARY U.S. MAIL

Brian Muenchenbach
309 N. Barron St.
Eaton, Ohio 45320

**Re: Greg Stacy/Notice of Intended Recommendation and
Pre-Disciplinary Hearing**

Dear Mr. Muenchenbach:

I am writing to follow-up on the letter you should have received on behalf of Greg Stacy regarding the Board's investigation of a sexual harassment complaint made against him [REDACTED]. The District has completed its investigation, and as you know, the Superintendent found that Mr. Stacy did violate the Board's Anti-Harassment policy and that complaints of sexual harassment were substantiated.

I am also writing to inform you that the Superintendent intends to recommend that the Board suspend Mr. Stacy's teaching contract without pay and to initiate termination proceedings and also to non-renew his limited teaching contract at the next regularly scheduled Board meeting to be held on April 21, 2016.

The anticipated grounds the Board of Education will consider in suspending Mr. Stacy without pay and initiating termination and/or non-renewal proceedings are as follows:

1. Engaging in conduct that violates Board Policy 5517, "Anti-Harassment," including sexual harassment of a student as defined in that policy.
2. Engaging in a pattern of conduct over time that demonstrates boundary violations and/or failure of appropriate behavior with students.
3. Texting female students regarding non-educational matters.
4. Engaging in inappropriate touching and/or massaging on the shoulders, and/or other areas of the bodies of one or more female students.

April 21, 2016

Bricker & Eckler
ATTORNEYS AT LAW

Brian Muenchenbach
March 25, 2016
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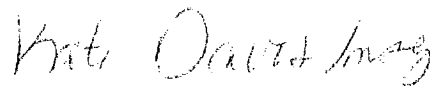
5. Receiving massages from one or more female students.
6. Taking a female student off of school grounds during the school day in his car.
7. Taking an undue interest in a female student and/or creating the appearance of favoritism toward a certain female student by paying more attention to her than other students.
8. Participating in conversations with one or more students regarding subjects such as birth control and sexual activity.
9. Permitting graffiti about a female student (some with sexual references) to remain in his classroom.
10. Violating Board policy 3210 "Staff Ethics."
11. Violating Board policy 3213 "Student Supervision and Welfare."

Prior to the Board of Education taking action on the matter, Mr. Stacy will be afforded an opportunity to speak against this recommendation and to present evidence in support of his position on the matter. If Mr. Stacy chooses to meet with the Board of Education, he may bring a representative of his choice to speak on his behalf.

This informal pre-termination procedure is being provided to Mr. Stacy in addition to the hearing provided in R.C. 3319.16. Should he not wish for the Board of Education to consider the Superintendent's recommendation that it initiate termination and/or non-renewal proceedings for the above-referenced matter, he may tender his letter of resignation, effective immediately, which will be accepted at the Board of Education's April 21st meeting. The deadline for the Board of Education to receive Mr. Stacy's letter of resignation is the close of business on April 8, 2016.

The Board of Education's April 21st meeting will be held at 6:00 p.m. at the Board of Education's Administrative Offices. Please confer with your client and advise me how he wishes to proceed as soon as possible.

Respectfully,



Kate V. Davis

Aye: Mrs. Turpin, Mrs. Hamblin, Mr. Biggs, Mr. Rader, Mr. Wood
 Nay: None
 Motion carried 5-0

ITEM 2016-118 Informational Items from the Superintendent

Mr. Ulrich discussed the following:

- Board Policy—First Reading

Number	Policy	Name	New	Replacement	Revised
1130	Administration	Conflict of Interest			x
2460.03	Program	Independent Education Evaluations	x		
3113	Professional Staff	Conflict of Interest			x
4113	Classified Staff	Conflict of Interest			x
4162	Classified Staff	Drug and Alcohol Testing or CDL License Holders			x
5112	Students	Entrance Requirements			x
5136	Students	Personal Communication Devices	x		
5200	Students	Attendance			x
5320	Students	Immunization			x
5330.03	Students	Procurement and Use of Asthma Inhalers in Emergency Situations	x		
6110	Finances	Grant Funds		x	
6111	Finances	Internal Controls	x		
6112	Finances	Cash Management of Grants	x		
6114	Finances	Cost Principles-Spending Federal Funds	x		
6116	Finances	Time and Effort Reporting	x		

6325	Finances	Procurement - Federal Grants/Funds	x		
6550	Finances	Travel Payment & Reimbursement			x
7300	Property	Disposition of Real Property/Personal Property			x
7310	Property	Disposition of Surplus Property			x
7450	Property	Property Inventory		x	
8500	Operations	Food Services			x
9270	Relations	Equivalent Education Outside the Schools (home Schooling)			x

- Implementing a district drug testing policy was discussed. Mr. Wood wants to talk to student senate and get their opinion.

ITEM 2016-119 Business for the Board

- A. Old Business
None
- B. New Business
A discussion on changing the number of credits needed for graduation was tabled and will be added to the May agenda if desired.
- C. Discussion Items
None

ITEM 2017-120 Comments from Board Members

Mr. Biggs is concerned that we don't have equipment for pole vaulting and cannot host home track meets.

ITEM 2016-121 Request to Adjourn to Executive Session

It was moved by Mr. Wood and seconded by Mrs. Hamblin that the Board adjourn into executive session for the purpose of considering complaints against a public employee and/or considering the discipline of a public employee; to prepare for negotiations or bargaining sessions with public employees concerning their compensation or other terms

and conditions of their employment; and to consider the employment of a public employee or official.

Aye: Mr. Wood, Mrs. Hamblin, Mr. Biggs, Mrs. Turpin

Nay: Mr. Rader

Motion carried 4-1

The Board adjourned into executive session at 8:05 p.m. and returned to public session at 8:31 p.m.

ITEM 2016-122 Future Board Events

- May 19, 2016 – Regular Monthly Meeting
- June 29, 2016 – Regular Monthly Meeting
- July 21, 2016 - Regular Monthly Meeting
- August 18, 2016 – Regular Monthly Meeting
- September 15, 2016 – Regular Monthly Meeting
- October 20, 2016 – Regular Monthly Meeting
- November 17, 2016 – Regular Monthly Meeting
- December 15, 2016 - Regular Monthly Meeting

ITEM 2016-123 Adjournment

At 8:32 p.m. Mr. Biggs moved and Mr. Wood seconded the motion to adjourn the meeting.

Aye: Mr. Biggs, Mr. Wood, Mrs. Hamblin, Mr. Rader, Mrs. Turpin

Nay: None

Motion carried 5-0

The preceding is a true and correct recording of the proceedings of the Preble Shawnee Local School District Board of Education Regular Meeting held on April 21, 2016.

President

Treasurer