

PREBLE SHAWNEE LOCAL SCHOOL DISTRICT
124 Bloomfield Street
Camden, Ohio 45311

Minutes
March 19, 2015

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PREBLE SHAWNEE LOCAL SCHOOL DISTRICT
124 Bloomfield Street
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The Preble Shawnee Board of Education was called to order for a regular meeting on Thursday, March 19, 2015 at the Board of Education Office.

ITEM 2015-73 Roll Call

At 7:00 p.m., Mrs. Turpin, President called the meeting to order.

Present: Mr. Biggs, Dr. Crumbaker, Mrs. Hamblin, Mrs. Strickland, Mrs. Turpin
Absent: None

ITEM 2015-74 Pledge of Allegiance

Mrs. Turpin led the audience in the pledge of allegiance.

ITEM 2015-75 Welcome to Visitors and Public Participation

Robert Brock was in attendance with his wife Jessica and son Matthew speaking about the new Camden Family Lions Club. He described the work of the Lions club and encouraged people to join. He left some information regarding joining.

ITEM 2015-76 Approval of Agenda

Mrs. Strickland moved and Mrs. Hamblin seconded the motion that the Board approve the agenda as amended to include tabling item C.1., Supervisor's Employment.

Aye: Mrs. Strickland, Mrs. Hamblin, Mr. Biggs, Dr. Crumbaker, Mrs. Turpin
Nay: None
Motion carried 5-0

It was moved by Mrs. Strickland and seconded by Mrs. Hamblin that the Board approve the following items presented by the Treasurer:

ITEM 2015-77 Approval of Minutes

It is recommended that the Board approve the following minutes as presented:

February 19, 2015 Regular Meeting and Work Session
March 12, 2015 Special Board Meeting

ITEM 2015-78 Approval to Accept the Amounts and Rates as Determined by the Budget Commission

It is recommended that the Board approve the resolution accepting the amounts and rates as determined by the Budget Commission as presented.

ITEM 2015-79 Approval of Financial Reports

It is recommended that the Board approve the financial report for month ending February 28, 2015.

Aye: Mrs. Strickland, Mrs. Hamblin, Mr. Biggs, Dr. Crumbaker, Mrs. Turpin

Nay: None

Motion carried 5-0

ITEM 2015-80 Informational Items from the Treasurer

None

Mrs. Strickland moved and Dr. Crumbaker seconded the motion to approve the following items presented by the Superintendent:

ITEM 2015-81 Approval of Certificated/Licensed Personnel Matters

A. Resignation

It is recommended that the board approve the retirement of the following license personnel:

Stephanie Penrod	Elementary Music Teacher	Effective at the end of the 2014-15 school year
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B. Employment

It is recommended that the board employ the following certified/licensed employees in the named positions on one year limited contracts, effective 2015-16 calendar year:

Employee Name	From Position	To
Lauren Flynn	School Psychologist	200 workdays, salary per schedule
Brad Wright	Athletic Director/Dean of Discipline	215 workdays, salary M, step 13

C. Non-Renewal of Licensed Personnel

It is recommended that the board non renew the following personnel due to availability of funds and/or need based on program direction; and/or the recall of a reduction in force effective at the end of the 2014-15 school year:

Erin Schaar	Title I Teacher - Due to Funds
Katie Zdesar	Title I Teacher - Due to Funds
Rachel Sefcik	Title I Teacher - Due to Funds
Courtney Jacobs	Title I Teacher - Due to Funds
Katherine Schroeder	Jr/Sr High School Physical Education Teacher Due to return of Reduction in Force Teacher

ITEM 2015-82 Approval of Classified Personnel Matters

A. Non-renewal of Aide to Students

It is recommended that the board non-renew the following classified personnel contract positions due to availability of funds and/or need based on program direction effective at the end of the 2014-15 school year.

Sheri Childers	Title I Aide
Nancy Tincher	Title I Aide
Melinda Wall	Title I Aide
Melissah McCray	Title I Aide
Melissa St. John	Title I Aide

Contract Amendment

It is recommended that the board amend the continuing contract of Peggy Hunt as food service worker from 7 hours per day to 8 hours per day effective March 20, 2015.

B. Substitute Employment

It is recommended that the board employ the following personnel as classified substitute employees contingent upon receipt of satisfactory BCI and FBI criminal record checks effective 2014-15 school year:

Aide
Peggy Adkins

ITEM 2015-83 Approval of Supplemental Contract Matters

It is recommended that the board employ Jillian Rifner as assistant play director on a one year limited supplemental contract, Cat. 8, salary step 0 effective 2014-15 school year.

ITEM 2015-84 Approval of Student Overnight Trips

It is recommended that the board approve the student overnight trip as follows:

Student Group	Place	Date
FFA	Washington Leadership Conference	07/7-12/2015
FFA	Camp Muskingum	06/15-19/2015
FFA Officers Planning 2015-16	Hueston Woods, Oxford	Date to be set for June or July 2015

ITEM 2015-85 Approval of College Credit Plus Agreements

It is recommended that the Board approve agreements between the district and Sinclair Community College and Miami University to provide college level courses to students under the College Credit Plus program.

ITEM 2015-86 Approval of Contract for Mental Health Services

It is recommended that the Board approve a contract between the district and Gebhart Counseling Solutions, LLC for mental health services for the 2015-16 school year.

ITEM 2015-87 Approval of Wireless Contract with SWOCA

It is recommended that the board approve a five-year contract with Southwest Ohio Computer Association to provide the district with wireless services

ITEM 2015-88 Approval of Increase in Substitute Teacher Pay

It is recommended that the board approve an increase in the rate of pay for a substitute teacher from \$75.00 per full day to \$85.00 per full day starting in the 2015-16 school year.

ITEM 2015-89 Approval of Value Added Memorandum of Understanding with PSLEA

It is recommended that the Board approve a Memorandum of Understanding between the board and the Preble Shawnee Local Education Association regarding not using value-added data for specific purposes as presented.

Aye: Mrs. Strickland, Dr. Crumbaker, Mr. Biggs, Mrs. Hamblin, Mrs. Turpin
Nay: None
Motion carried 5-0

Mrs. Turpin moved and Mrs. Hamblin seconded the motion to approve the following item presented by the Superintendent:

ITEM 2015-90 Approval of Administrative Contract Renewal

It is recommended that the Board approve a four (4) year administrative contract with Kyle Morton as principal of West Elkton Intermediate School at the appropriate step on the administrative salary schedule, effective 2015-16 school year subject to the terms of his individual employment contract.

Dr. Crumbaker made the following comment: “On the 12th instant, the PSBOE ratified administrative perquisites that juxtaposed with administrative salaries to the measure of which neither is irreducible from the other. The following comments are directed to the annual costs of perquisites which affect several administrative staff members and in particular the perquisite of the STRS pickup on the pickup and to a much lesser extent the amount of the additional healthcare pickup. The additional perquisite to several administrative staff members would be equivalent to the total, BOE salary payout of 3 entry level teachers. Which would be 83,920.14. Therefore my vote this evening will reflect these additional fiscal encumbrances. As in past votes my principal determination may render an obliteration of any remaining friendships.

Mrs. Strickland does not support a four year contract because we have always given a 3 year contract.

Mr. Biggs opposes a 4 year because it was not discussed prior to the meeting.

Mr. Ulrich explained his rationale for giving a four year contract.

Mrs. Turpin does not understand why a 4 year contract is not supported.

ITEM 2015-91 Amendment of Administrative Contract Length

Mr. Biggs moved to amend the motion to be a three year contract, not a four year contract and Mrs. Strickland seconded.

Mrs. Turpin commented that we don’t always have to do things because that is the way it has always been done. Mr. Biggs agrees 100% but it needs to be the Board’s decision.

Mr. Morton spoke up saying that in his opinion, we hired the Superintendent to do a job and we have instilled in him our trust to make good sound decisions for the district. He is my boss. If he feels as though my performance warrants a four year contract than I don’t know if the Board should be micro managing in such a way.

Aye: Mr. Biggs, Mrs. Strickland, Dr. Crumbaker, Mrs. Hamblin
Nay: Mrs. Turpin
Motion carried 4-1

The vote on the item 2015-90, the administrative contract as amended for Mr. Morton:

Aye: Mrs. Turpin, Mrs. Hamblin, Mr. Biggs, Mrs. Strickland,
Nay: Dr. Crumbaker
Motion carried 4-1

ITEM 2015-92 Informational Items from the Superintendent

Mr. Ulrich informed the Board of the Butler Rural Electric Cooperative Community Connection grants recently awarded and announced that the April 9 Board meeting will be open to discuss the starting and ending times of the school day in order to possibly modify the 2015-16 school calendar. The Philadelphia class trip was discussed and questions about minimum number of students to hold the trip was discussed.

ITEM 2015-93 Business for the Board

A. Old Business

Mrs. Strickland asked about bus purchases for the upcoming school year and when they would be ordered and when we would receive them. A discussion of the length of bus routes in Lakengren took place. Mrs. Strickland also asked about end of semester exams, this is being reviewed at the Jr/Sr High School.

ITEM 2015-94 Approval to Amend Administrator's Compensation Package

Mrs. Turpin made a motion to amend the administrator's compensation package to include the following: Pickup on the pickup will be 12% for the current year, 13% for fiscal year 2016 and 14% for fiscal year 2017 and beyond. Mrs. Hamblin seconded the motion.

A discussion of length of administration contracts and the amount of the pickup on the pickup was discussed.

Aye: Mrs. Turpin, Mrs. Hamblin, Mr. Biggs
Nay: Dr. Crumbaker, Mrs. Strickland
Motion carried 3-2

B. New Business

None

C. Comments from Board Members

Mr. Biggs is still unhappy with the tennis courts. Mr. Ulrich updated the Board on the status of the project with main issues being the paint on the courts being applied at the wrong temperatures and the fencing. Doc also says the courts are a mess with colors coming up off of the court. The building project was discussed and the Board would like to survey the public using an on-line survey. A decision needs to be made at the next meeting on what plan or if we are going forward. We will be putting a survey on our website to see if there is interest and what plan is preferred. Mr. Ulrich again mentioned that the State would not support the 3rd option (renovation of all three buildings) and the 4th option (demolish Camden and West Elkton and build a new school at the Jr/Sr High School.) Mr. Ulrich mentioned that we could have some other options evaluated. Mrs. Turpin said that she likes the option where Camden was PK-5 and Jr/Sr High was 6-12. She doesn't think there are any other viable options. Mrs. Hamblin asked if we have teachers certified for college credit plus. We currently have one teacher who is qualified to teach.

ITEM 2015-95 Future Board Events

April 09, 2015 – Regular Monthly Meeting
May 21, 2015 – Regular Monthly Meeting
June 25, 2015 – Regular Monthly Meeting
July 16, 2015 - Regular Monthly Meeting
August 20, 2015 – Regular Monthly Meeting
September 17, 2015 – Regular Monthly Meeting
October 15, 2015 – Regular Monthly Meeting
November 19, 2015 – Regular Monthly Meeting
December 17, 2015 - Regular Monthly Meeting

ITEM 2015-96 Adjournment

At 8:21 p.m. Mrs. Turpin moved and Mr. Biggs seconded the motion to adjourn the meeting.

Aye: Mrs. Turpin, Mr. Biggs, Dr. Crumbaker, Mrs. Hamblin, Mrs. Strickland

Nay: None

Motion carried 5-0

The preceding is a true and correct recording of the proceedings of the Preble Shawnee Local School District Board of Education Regular Meeting held on March 19, 2015.

President

Treasurer