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The Preble Shawnee Board of Education was called to order for a regular meeting on Thursday, November 20, 2014 at the Board of Education Office.

ITEM 2014-263 Roll Call

At 6:00 p.m., Mrs. Strickland, President called the meeting to order.

Present: Mr. Biggs, Dr. Crumbaker, Mrs. Strickland, Mrs. Turpin, Mr. Willis
Absent: None

ITEM 2014-264 Request to Adjourn to Executive Session

It was moved by Dr. Crumbaker and seconded by Mr. Biggs that the Board adjourn into executive session for the purpose of employment of a public employee or official.

Aye: Dr. Crumbaker, Mr. Biggs, Mrs. Strickland, Mrs. Turpin, Mr. Willis
Nay: None
Motion carried 5-0

The Board adjourned into executive session at 6:01 p.m. and returned to public session at 7:09 p.m.

ITEM 2014-265 Pledge of Allegiance

Mrs. Strickland led the audience in the pledge of allegiance.

ITEM 2014-266 Welcome to Visitors and Public Participation

- Dave Hubbard asked for an update on the Tennis Courts Project. Mr. Ulrich explained that a coating of paint that was applied ran due to rainy weather. The District is working to get this issue corrected and the project completed.

ITEM 2014-267 Approval of Agenda

Mrs. Turpin moved and Dr. Crumbaker seconded the motion that the Board approve the agenda as presented.

Aye: Mrs. Turpin, Dr. Crumbaker, Mr. Biggs, Mrs. Strickland, Mr. Willis
Nay: None
Motion carried 5-0
It was moved by Mr. Biggs and seconded by Mrs. Turpin that the Board approve the following items presented by the Treasurer:

**ITEM 2014-268 Approval of Minutes**

It is recommended that the Board approve the following minutes as presented:

- October 2, 2014 Special Meeting
- October 16, 2014 Regular Meeting

**ITEM 2014-269 Approval of Financial Reports**

It is recommended that the Board approve the financial report for months ending October 31, 2014.

**ITEM 2014-270 Approval of Donation**

It is recommended that the Board accept the donation of $200 for the Jill Taylor Scholarship Fund from Michael and Cynthia Klapper.

**ITEM 2014-271 Approval to Ratify COG Health Insurance Plan Year**

Preble Shawnee is a member of the Preble County Schools Regional Council of Governments (COG) and moves to ratify the September 1st plan year for its medical plan and health reimbursement arrangement. Due to the non-ERISA status of the plan, we confirm that the plan year is and always has been September 1st through August 31st.

Aye: Mr. Biggs, Mrs. Turpin, Dr. Crumbaker, Mrs. Strickland, Mr. Willis
Nay:
Motion carried 5-0

**ITEM 2014-272 Appointment of President Pro Tem**

Mr. Biggs recommended that the Board appoint Mrs. Strickland as President Pro-Tem for the 2015 Organizational Meeting. All other Board members agreed and Mrs. Strickland accepted.

**Duties of the President Pro-Tem**

1. Call to order the 2015 Organizational Meeting
2. Preside over the Election of a Board President
Procedure for the Election of a Board President at the Organizational Meeting

1. President Pro-Tem will ask for nominations for the position of Board President.
2. When nominations are complete the President Pro-Tem will ask for a motion and a second to close the nominations.
3. The President Pro-Tem will call for a vote on the closing of nominations.
4. If only one nomination is received the President Pro-Tem will declare the winner.
5. If there is more than one nomination, the President Pro-Tem will call for a vote beginning with the person that was nominated first.
6. The first person to receive 3 votes shall be elected Board President.
7. In the event that none of the nominees receive the necessary 3 votes to be elected to Board President, the President Pro-Tem will go back to the first nomination and start over again until a member has been elected.
8. Once elected, the Board President shall preside over the election of the Vice-President following the same process.

Mr. Biggs moved and Mrs. Turpin seconded the following recommendation made by the Treasurer.

ITEM 14-273 Approval of Date for Organizational and Regular January Meeting

It is recommended that the Board approve January 8, 2015 as the date for the Organizational and Regular meetings of the Preble Shawnee Local School District Board of Education.

Aye: Mr. Biggs, Mrs. Turpin, Dr. Crumbaker, Mrs. Strickland, Mr. Willis
Nay: None
Motion carried 5-0

ITEM 2014-274 Informational Items from the Treasurer

Mrs. Hansel informed the Board of the Miami University & Community Credit Union Student Care Fund and energy audit with Waibel Energy.

It was moved by Mrs. Turpin and seconded by Mr. Willis that the Board approve the following items presented by the Superintendent:

ITEM 2014-275 Approval of Certificated/Licensed Personnel Matters

1. Retirement

   It is recommended that the board approve the retirement of the following licenses personnel:
Name | Position | Date
--- | --- | ---
Rachel Grewell | Grade 1 Teacher | Disability benefit, she will be, as per the STRS, considered on a leave of absence during the first five years of this date effective September 1, 2014.
Debbie Peacock | Kindergarten Teacher | Resigning for the purpose of retirement effective at the end of the 2014-15 school year.
Debbie Rader | Teacher, West Elkton | Resigning for the purpose of retirement effective at the end of the 2014-15 school year.

2. Employment

It is recommended that the Board approve teaching contracts for the following teachers contingent upon verification of experience and training, receipt of satisfactory BCI and FBI criminal record checks, and a valid Ohio teaching certificate/license effective October 27, 2014. (Title positions, these teachers will not be offered a contract for the 2015-16 school year.)

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary/Workdays</th>
</tr>
</thead>
<tbody>
<tr>
<td>Courtney Jacobs</td>
<td>West Elkton Title One Teacher</td>
<td>Effective October 27, 2014 for 137 workdays; Bachelors; Salary Step 0</td>
</tr>
<tr>
<td>Meredith Wolfe</td>
<td>Camden Primary Title One Teacher</td>
<td>Effective October 27, 2014 for 137 workdays; Bachelors; Salary Step 0</td>
</tr>
</tbody>
</table>

ITEM 2014-276 Approval of Classified Personnel Matters

1. Resignations

It is recommended that the Board accept the following resignations as presented:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Effective Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Amanda Wentzell</td>
<td>Aide - West Elkton Intermediate</td>
<td>Effective 11/07/2014</td>
</tr>
<tr>
<td>Robert Redman</td>
<td>Custodial—High School</td>
<td>Effective 11/28/2014</td>
</tr>
</tbody>
</table>

2. Employment

It is recommended that the board approve one year limited contracts for the following personnel:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Beth Davidson</td>
<td>7-12 Study Hall Aide</td>
<td>Four (4) periods per day; effective November 3, 2014 for 130 workdays plus 8 paid holidays. Salary step 0 in the aide column of salary schedule.</td>
</tr>
<tr>
<td>Jerri Reiff</td>
<td>School Bus Driver</td>
<td>Time per day to be set by the administration, 178 workdays plus 10 paid holidays, salary step 0.</td>
</tr>
</tbody>
</table>
3. Substitute Employment

It is recommended that the board employ the following personnel as classified employee substitutes contingent upon receipt of satisfactory BCI and FBI criminal record checks, effective 2013-14 school year:

<table>
<thead>
<tr>
<th>Custodians</th>
<th>Secretary/Aides/Food Service</th>
<th>Bus Driver</th>
</tr>
</thead>
<tbody>
<tr>
<td>Molly Hunt</td>
<td>Sharon Adkins</td>
<td>Emily Gulley</td>
</tr>
<tr>
<td>Adam Crank</td>
<td>Elizabeth Highley</td>
<td>Tina Hancock</td>
</tr>
<tr>
<td>Elizabeth Highley</td>
<td>April Little</td>
<td></td>
</tr>
<tr>
<td>Sharon Adkins</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Kelli Crank</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Beth Davidson</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

ITEM 14-277 Approval of Supplemental Contract matters

Employment

It is recommended that the Board approve one year supplemental contract employment for the following personnel effective 2014-15 school year contingent upon sufficient number of student participation, verification of experience and training, satisfactory criminal record checks, and completion of sports medicine clinic, concussion training and CPR training, if applicable.

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jennifer Taulbee</td>
<td>Varsity Basketball Cheerleading Coach</td>
<td>Cat. 5, Salary Step 11</td>
</tr>
<tr>
<td>Michelle Jackson</td>
<td>Junior Varsity Basketball Cheerleading Coach</td>
<td>Cat. 7, Salary Step 0</td>
</tr>
<tr>
<td>Sarah Roell</td>
<td>7th Grade Basketball Cheerleading Coach</td>
<td>Cat. 8, Salary Step 0</td>
</tr>
<tr>
<td>Greg Stacy</td>
<td>Junior Varsity Wrestling Coach</td>
<td>Cat. 4, Salary Step 15</td>
</tr>
<tr>
<td>Don Willen</td>
<td>Junior Varsity Wrestling Coach</td>
<td>Cat. 4, Salary Step 11</td>
</tr>
<tr>
<td>Zach Beare</td>
<td>7/8 Grade Wrestling Coach</td>
<td>Cat. 6, Salary Step 1</td>
</tr>
<tr>
<td>Ryan Klapper</td>
<td>7th Grade Boys Basketball Coach</td>
<td>Cat. 6, Salary Step 2</td>
</tr>
<tr>
<td>Steve Woodard</td>
<td>8th Grade Boys Basketball Coach</td>
<td>Cat. 6, Salary Step 0</td>
</tr>
<tr>
<td>Katie Adams</td>
<td>Winter Color Guard</td>
<td>Cat. 7, Salary Step 0</td>
</tr>
</tbody>
</table>
Michelle Jackson  JV Football Cheer Coach  Cat. 7, Salary Step 0
Amanda Rike   7th Grade Volleyball Coach  Cat. 6, Salary Step 2
Brandi Reynolds  7th Grade Cheer Coach  Cat. 9, Salary Step 1
Brandi Reynolds  8th Grade Cheer Coach  Cat. 9, Salary Step 1
Gina Back  Spelling Bee Coordinator  $101.12/program
Gina Back  Science Fair Coordinator  $202.23/program
Amanda Rike  Geography Bee Coordinator  $101.12/program
Will Amburgey  Volunteer - Boys JV/Varsity Basketball Team  Non-Compensated
Brittany Letner  Volunteer - Cheerleading Teams  Non-Compensated

ITEM 2014-278 Approval of Student Overnight Trips

It is recommended that the board approve the student overnight trip as follows:

<table>
<thead>
<tr>
<th>Student Group</th>
<th>Place</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>FFA Leadership Conference</td>
<td>Columbus</td>
<td>01.17.18.2015</td>
</tr>
</tbody>
</table>

ITEM 2014-279 Approval of Memorandum of Understanding with PSLEA, Instructional Hours

It is recommended that the board approve the Change to Instructional Hours beginning with the 2014-15 school year. (See attached)

ITEM 2014-280 Approval of Memorandum of Understanding with PSLEA, Supplemental Salary Schedule Omissions

It is recommended that the board approve three(3) categories of the supplemental position that were inadvertently omitted from the Collective Bargaining Agreement shall remain as part of the collective bargaining agreement effective September 1, 2013 through June 30, 2016. (See attached)

ITEM 2014-281 Approval of Memorandum of Understanding with OAPSE, Instructional Hours

It is recommended that the board approve the Change to Instructional Hours beginning with the 2014-15 school year. (See attached)
ITEM 2014-282 Removal of Items from Superintendent’s Recommendations

Mrs. Turpin moved and Mr. Willis seconded the motion to remove Item 2.b. Beth Davidson, Study Hall Aide and Item c. Classified Substitute Employees.

Aye: Mrs. Turpin, Mr. Willis, Mr. Biggs, Dr. Crumbaker, Mrs. Strickland
Nay: None
Motion carried 5-0

Vote for Superintendent’s recommendations excluding Item 2.b. and c.

Aye: Mrs. Turpin, Mr. Willis, Dr. Crumbaker, Mrs. Strickland
Nay: Mr. Biggs
Motion carried 4-1

ITEM 2014-283 Approval of Classified Employee Resignation

It is recommended that the Board accept the contract resignation of Theresa Terrell, Food Service Worker effective 10/20/2014.

ITEM 2014-284 Informational Items from the Superintendent

Mr. Ulrich updated the Board on the community forums and OFCC.

ITEM 2014-285 Business for the Board

Old Business – Mr. Willis stated that the OSBA Conference was interesting, public education is huge. Mrs. Strickland attended business and legal sessions. Mrs. Turpin mentioned that Preble Shawnee Hoopsters donated pads for the stage at Camden Primary School. Dr. Crumbaker asked about the use of hand sanitizers within the district.

New Business – Dr. Crumbaker asked when the OFCC visit would take place.

Comments from Board Members – None

ITEM 2014-286 Future Board Events

January 8, 2015 – Organizational and Regular Monthly Meeting
ITEM 2014-287 Adjournment

At 7:53 p.m. Mrs. Turpin moved and Mr. Willis seconded the motion to adjourn the meeting.

Aye: Mrs. Turpin, Mr. Willis, Mr. Biggs, Dr. Crumbaker, Mrs. Strickland
Nay: None
Motion carried 5-0

The preceding is a true and correct recording of the proceedings of the Preble Shawnee Local School District Board of Education Regular Meeting held on November 20, 2014.

_________________________________   __________________________
President      Treasurer